



# VILLAGE OF HAZEL CREST POLICE DEPARTMENT



November 24, 2021

Greetings!

As Chief of Police of the Village of Hazel Crest Police Department, I would like to announce that the Hazel Crest Fire and Police Commission is making a formal call for applicants for the position of police officer. This call for applicants will be for both full-time entry level and full-time certified lateral hires.

The members of the Hazel Crest Police Department pride ourselves in our professionalism and service to our community, and we expect the same from any person working for the Village of Hazel Crest. With that in mind, we are seeking only the most qualified candidates, in both character and professional attributes, as applicants. If you feel that this describes you, I invite you to submit your application packet for consideration.

You will find details on the requirements and the application process inside this packet. If you so choose to proceed through the process, I wish you the best of luck!

Sincerely,

A handwritten signature in black ink that reads "Mitchell R. Davis III".

Mitchell R. Davis III, M.S.C.J.  
Chief of Police



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# VILLAGE OF HAZEL CREST POLICE DEPARTMENT

## **POLICE OFFICER HIRING INFORMATION**

Thank you for your interest in joining the Hazel Crest Police Department. Provided in this packet are the requirements for becoming a Hazel Crest Police Officer and an outline of the process. *Please be aware that if you do not provide the required documents, you will be disqualified from the process.*

**Starting annual pay for entry level hire is \$59,243.**

All applications must be received or postmarked no later than **Monday, January 3, 2022.**

Application and Packet can be picked up at: **Hazel Crest Police Department  
3000 W. 170<sup>th</sup> Place  
Hazel Crest, IL 60429**

Applications can also be downloaded at: **[www.villageofhazelcrest.org](http://www.villageofhazelcrest.org)**

**Faxed and emailed applications will not be accepted, as all signatures must be originals.**



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## REQUIREMENTS

- Must be a United States Citizen
- Minimum 21 years of age at time of appointment
- Maximum 35 years of age (except those who qualify for one of the statutory exceptions)
- High school graduate or equivalent
- 30 credit hours from an accredited university or equivalent work experience;
  - or completed the Illinois Mandatory Basic Training for Police Officers, or equivalent
  - *Lateral applicants must have a full-time police officer certification*
- Possess a valid driver's license
- Be able to obtain an Illinois FOID Card by time of hire
- 20/70 binocular vision correctable to 20/20 and not be color blind
- Be of high moral standards and displays personal integrity and habits based upon the Village's values and standards
- Be free of any felony convictions, or misdemeanor criminal convictions as specified in 65 ILCS 5-1-7 of the Illinois Revised Statutes
- Must speak, read and write the English language fluently
- Must be able to fully disclose all personnel matters including any agreements and any sealed files
- Must be able to comply with contractually agreed upon residency requirements
- Must be able to successfully pass the probationary period
- Must provide copies of birth certificate, high school diploma or GED, college transcripts, military service record and discharge papers, social security card, valid driver's license, and background release



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## **MANDATORY DOCUMENTS TO INCLUDE WITH APPLICATION**

All applications must be received by **January 3, 2022**. **Faxed and emailed applications will not be accepted.**

You must include the following documents with your completed application:

- Copy of valid driver's license
- Completed authorization to conduct background check
- Military discharge papers (DD214 Armed Forces) (if applicable)
- Copy of birth certificate or US Passport or US Naturalization papers
- Copy of Social Security Card
- Copy of high school diploma/transcript or GED
- Official sealed college transcripts (if applicable)
- Copy of certification of completion from an approved police academy (if applicable)
- Physical aptitude POWER test waiver (both physician and personal completed)



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## TESTING PROCESS

Applicants who meet the minimum qualifications will be invited to attend the orientation, POWER Test, and written exam on **Saturday, January 15, 2022**. Immediately after the orientation session, the physical agility P.O.W.E.R. test will be conducted. Those who successfully complete the P.O.W.E.R. test will be allowed a lunch break and will then return to take the written test that same day. Test results will be scored and provided immediately upon completion of the test. Those who successfully pass the written test will schedule their oral interview date and time before leaving the testing site. After completion of the oral interviews, calculations will be made, and a formal list will be comprised and published. **P.O.W.E.R. test cards will NOT be accepted.**

## HIRING PROCESS

When there is an opening, the candidate will be given a conditional offer of employment, and after accepting, will be sent for psychological, polygraph, and medical examinations. Upon successful completion, the candidate would be hired and sent to the police academy, if applicable.

If a candidate has an approved out-of-state police academy certification, they may be required to attend, complete and pass specialized courses by the Illinois Training and Standards Board to obtain the Illinois Peace Officer Certification.

**Applicants are required to notify Hazel Crest Police Department in writing of any changes to his or her address, email address, and/or phone number. Failure to do so may result in the department not being able to contact you to move forward in the testing and/or hiring process and will result in being removed from the eligibility list. Telephone calls of changes will not be accepted.**

Send changes in writing to: Hazel Crest Police Department  
Attention: D. Wofford  
3000 W. 170<sup>th</sup> Place  
Hazel Crest, IL 60429



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## **ARTICLE XVIII (18.5) RESIDENCY**

Within six (6) months after the completion of the probationary period, all employees must reside within the following residency zone: Roosevelt Road (to the north), Illinois/Indiana boarder (to the east), Illinois equivalent of Indiana 14 (to the south), and Illinois Route 47 (to the west).

For purposes of this residency requirement, residency means establishing a permanent address. That address must be the one at which an employee is registered to vote and receives mail. The address must be the one that appears on the employee's driver's license, car registration and tax forms. Residency requires that an employee actually live at that address, keep his or her personal belongings at that address, and generally spend considerably more of his or her non-work time at that address than at any other address.



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## Benefits

The Hazel Crest Police Department is a full-service law enforcement agency in the south suburbs of Chicago. The Hazel Crest Police Department services a community of approximately 14,000 residents. Employment with the Hazel Crest Police Department offers the following benefits:

### **Salary:**

Starting Salary	\$59,243
Top Salary	\$90,130

### **Longevity Pay in Addition to Salary:**

After Five years of service	\$500
After Ten years of service	\$1,000
After Fifteen years of service	\$1,500
After Twenty years of service	\$2,000
After Twenty-five years of service	\$2,500
After Thirty years of service	\$3,000

### **Paid Holidays:**

10 + 1 personal

### **Paid Vacation:**

Up to Five years of service	2 weeks a year
After Five years of service	Additional day a year
After Thirty years of service	5 weeks a year

### **Paid Sick Leave:**

Accrues	One day a month/no maximum
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### **Pension Plan**

### **Life Insurance**

### **Health Insurance:**

Blue Cross Blue Shield/HMO/PPO

### **Dental and Optical Programs**

### **Deferred Compensation Program**

### **College Tuition Reimbursement**

### **Uniform Allowance:**

\$1,000 a year

### **Teamsters Local 726 Membership**

### **Discounted Hazel Crest Park District Membership**

Use of Gym/Fitness Center





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## Physical Aptitude POWER Test

The Illinois Law Enforcement Training and Standards Board has established the Peace Officer Wellness Evaluation Report (POWER) test, which is used for evaluation of physical aptitude before entering any Illinois police academy. The POWER test will be used as the preliminary evaluation step by the Hazel Crest Police Department for police officer applicants. The POWER test consists of 4 elements:

- Sit and Reach Test
  - 1 Minute Sit-Up Test
  - 1 Repetition Maximum Bench Press
  - 1.5 Mile Run
- (Each element's requirements are age and sex specific. See application packet for specifics.)

**Applicants must have both the physician and personal waiver statements signed in order to participate in the POWER test process.**

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### PHYSICIAN APPROVAL

The above-named applicant has been examined, and I have found that he/she is fit to perform the above listed elements of the POWER test as required for the application process for the job of police officer.

\_\_\_\_\_  
Physician's Name Printed

\_\_\_\_\_  
Physician's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

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### WAIVER OF LIABILITY

The undersigned hereby releases, remises, and discharges the Village of Hazel Crest, a municipal entity, and anyone affiliated with it, directly or indirectly, from any and all claims, demands, and liabilities to me, my heirs, or anyone affiliated with me, due to any and all injuries, losses, and damages to my person that may arise at any time as a result of my participation in the physical aptitude test conducted by the Hazel Crest Police Department, the intention hereof being to completely, absolutely, and finally release said Village of Hazel Crest and its officers, servants, agents, employees, and anyone affiliated with them, of and from any all liability arising wholly or partially from the cause aforesaid.

\_\_\_\_\_  
Name Printed

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date