

Mission Statement

The mission of the Hazel Crest Police Department is to ensure that all persons who come within the limits of Hazel Crest feel safe and secure in their persons and property. This mission is to be accomplished through the well-regulated efforts of a highly trained, dedicated and conscientious group of individuals employed for this purpose. Police services will be provided to all without regard to race, sex, religion, sexual orientation or political preference.



HAZEL CREST POLICE DEPARTMENT LAW ENFORCEMENT CODE OF ETHICS

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional right of all persons to liberty, equality, and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the laws courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession law enforcement.



The Village of Hazel Crest is Hiring Police Officers. Become part of the solution. Application available online at:

www.villageofhazelcrest.org



Village of Hazel Crest Police Department

Hazel Crest Police Station
3000 W. 170th PL
Hazel Crest, IL 60429
Website: villageofhazelcrest.org
Phone: 708-335-9640
Fax: 708-335-9649



VILLAGE OF HAZEL CREST POLICE DEPARTMENT

The Hazel Crest Police Department is a full-service law enforcement agency in the south suburbs of Chicago. The Hazel Crest Police Department services a community of approximately 14,000 residents.

Career opportunities within HCPD include: Community Policing Officer, Evidence Technician, Tactical Officer, Detective, Swat Team Operator, Major Accident Investigator, Major Crimes Investigator, Juvenile Officer and other opportunities.

HCPD members are part of several regional multi-agency teams and taskforces including : the South Suburban Major Crimes Taskforce, South Suburban Emergency Response Team, South Suburban Major Accident Team, Network 3 Tactical Team and the ILEAS Mobile Field Force.

The Village of Hazel Crest and the Village of Hazel Crest Police Department is an Equal Opportunity Employer.

BENEFITS

Starting Salary \$59,243
Top Salary \$90,130
Longevity Pay in Addition to Salary up to \$3000.00 a year:
Paid Holidays: 10 + 1 personal
Paid Vacation:
Up to Five weeks vacation a year upon completion of 20 years of service
Paid Sick Leave
Pension Plan
Life Insurance
Health Insurance: Blue Cross Blue Shield/HMO/PPO
Dental and Optical Programs
Deferred Compensation Program
College Tuition Reimbursement
Uniform Allowance: \$1,000 a year
Teamsters Local 726 Membership
Discounted Hazel Crest Park District Membership /Use of Gym/Fitness Center



REQUIREMENTS

- Must be a United States Citizen
- Minimum 21 years of age at time of appointment
- Maximum 35 years of age (except those who qualify for one of the statutory exceptions)
- High school graduate or equivalent
- 30 credit hours from an accredited university or equivalent work experience;
 - o or completed the Illinois Mandatory Basic Training for Police Officers, or equivalent
- o Lateral applicants must have a full-time police officer certification
- Possess a valid driver's license
- Be able to obtain an Illinois FOID Card by time of hire
- 20/70 binocular vision correctable to 20/20 and not be color blind
- Be of high moral standards and displays personal integrity and habits based upon the Village's values and standards
- Be free of any felony convictions, or misdemeanor criminal convictions as specified in 65 ILCS 5-1-7 of the Illinois Revised Statutes
- Must speak, read and write the English language fluently
- Must be able to fully disclose all personnel matters including any agreements and any sealed files
- Must be able to comply with contractually agreed upon residency requirements
- Must be able to successfully pass the probationary period
- Must provide copies of birth certificate, high school diploma or GED, college transcripts, military service record and discharge papers, social security card, valid driver's license, and background release